



UNITED WAY
OF OLMSTED COUNTY

ANNUAL REPORT 2017

“Your investment in our community has resulted in life-changing events for individuals in need.”

Jerome Ferson

UWOC , President



BE BOLD, LIVE UNITED

A single mother struggling to find day care and provide opportunities for her children.

A family coping with a mental illness.

A senior citizen striving to remain independent.

Each of these people, and the thousands more like them, wants – and deserves – the opportunity to achieve their dreams, support their family and live with dignity. Over 90 years of local experience, in conjunction with the experiences of our national United Way network, teaches us that community-wide solutions offer the best chance of helping them succeed.

That's why we join together to come alongside of individuals and families in need. We are stronger when we Live United. Together, we are fighting harder than ever to build stronger lives, stronger families and a stronger community that allows everyone to reach their potential.

United Way goes beyond single-issue solutions and temporary fixes. Our community impact strategies focus on ensuring children are prepared for school, youth develop skills and abilities they need to thrive in the job market, and people of all ages have an opportunity to improve their economic status and live a healthy life.

By ensuring that everyone has access to these interconnected building blocks of life, we strengthen all facets of society –

empowering individuals and communities through holistic solutions. We do it by mobilizing the best resources and forging partnerships. We find solutions tailored to the challenges of our ever-changing world.

Our solutions are based on local needs – ensuring they make a defining impact in homes, schools and workplaces right here in Olmsted County. The evidence of our work is pervasive and highlighted throughout this annual report.

This fight is joined by partners from every sector of society. We foster relationships and build trust between companies, government agencies, nonprofits and individuals to bring all voices and stakeholders to the table.

Within this report, you will find more examples of our results driven by our impact agenda. Most importantly, you will be reminded that for every program, every new initiative and every dollar raised, individual lives have been changed forever.

Our community will evolve – and United Way will continue to adapt alongside it – but no matter the time or place, people are being touched because communities are choosing to come together.

That's the power of community building. That's what it means to LIVE UNITED. To all our partners, donors and volunteers, thank you for everything you do.

THE UNITED WAY



HISTORY

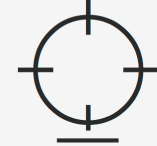
United Way of Olmsted County was established in 1925 as a community chest fund, and has emerged over the past two decades as a community impact organization. The development of the community impact model is the product of a long history that has built upon nearly a century of work to help create a better, stronger and more vibrant community in Olmsted County. Through its entire 90 year history, working together in support of people in need has been the central focus.



MISSION

Uniting people and resources to improve people's lives in our community.

There is boldness in all of us. And when we LIVE UNITED we can take on the critical problems in our community. In the right circumstances we can ignite that boldness to pull ourselves up and extend a hand to someone else. By providing people the tools to succeed, we can do more than help one person overcome the odds. Because BOLDLY we unite. UNITED we fight for individuals in need, and UNITED we win for ALL.



VISION

To be an agent of community change that inspires hope, creates opportunity, and champions people in need.

We win by living UNITED. By forging unlikely partnerships. By finding new solutions to old problems. By mobilizing the best resources. And by inspiring individuals to join the fight against our community's most daunting social crises. No matter the odds, we surround a problem, and we fight to win—with results to show for it. We have one life. To live better we must be BOLD, we must LIVE UNITED.

OUR YEAR IN REVIEW



41,262

TOTAL NUMBER OF OLMSTED
COUNTY COMMUNITY
MEMBERS SERVED



14,915

CHILDREN AND
YOUTH SERVED

1,597 youth were served through our
partnership with Community Schools



8,475

PEOPLE WITH IMPROVED
HEALTH AND WELLNESS



30,474

PEOPLE WITH INCREASED
STABILITY (INCOME +
BASIC NEEDS)

A YEAR TO BE BOLD

As highlighted throughout this report, last year was another very active and productive year at United Way of Olmsted County. By connecting thousands of donors and volunteers throughout our community with strategies grounded in research, we have once again improved lives of people in need and helped make our community a better, healthier place.

All of us want to live in thriving communities with quality education, good health, and strong financial stability – where everyone reaches their potential.

Thank you for being a significant part of our community and for your contributions to United Way.

UNITED WAY'S COMMUNITY IMPACT



KNOWLEDGE + SKILLS

When children and youth have strong, stable learning and growing environments, they can be more successful in achieving lifelong success and reaching their potential.



A HEALTHY LIFE

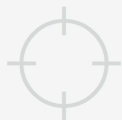
Without good, stable health, people struggle to provide adequate income and pursue education for reaching their potential.



A STRONG FOUNDATION

Living in a financially stable household is a major determining factor in the education and future success of children.

**OUR
UNITED WAY
PARTNERSHIP**
HELPERS IN OUR
OWN COMMUNITY



LIDA CASPER

**HELPS TO ENSURE
KNOWLEDGE + SKILLS**

"We strongly believe that opportunities are the key to closing the achievement gap. Our families need access to basic human needs like food, housing and medical care in order to have the ability to engage in academic and enriching opportunities that promote college, career and civic readiness. Our partnership with the United Way of Olmsted County builds strong kids and families for a vibrant community and future."



ALLISON JOHNSON

**HELPS FIGHT FOR
A HEALTHY LIFE**

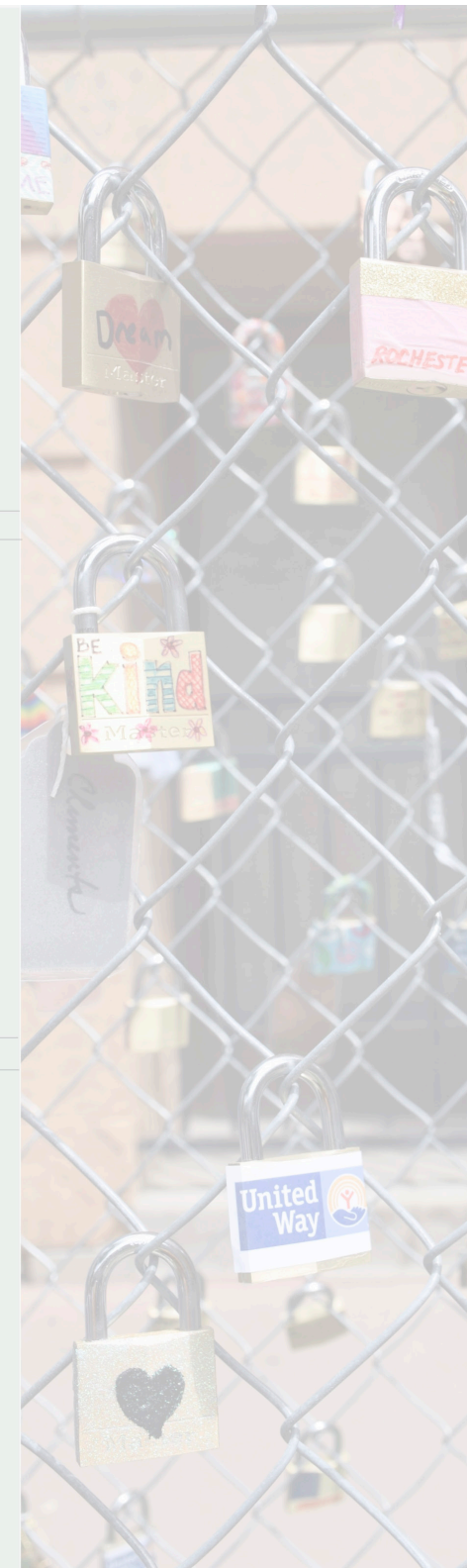
"I truly believe it takes a village to raise a child and United Way is a vital part of that village for many families in our community. By giving to United Way, you are a piece of what it takes to raise a child. In my work with families utilizing Crisis Nursery services, I often times reassure families that none of us make it through this life without a little help from others from time to time. When I'm able to help a family whose personal safety net may be a little thin, I always feel a great sense of honor to get to be a part of their story."



KAREN LAFEE

**HELPS TO BUILD
A STRONG FOUNDATION**

"Through United Way's generous support Family Promise Rochester has the opportunity to build our capacity in supporting families to move out of poverty through financial education, life skills, and long term sustainability. United Way's partnership provides valuable support to increasing our visibility in the community and development of strong partnerships in both the for profit and nonprofit community"



COMMUNITY SCHOOLS

EDUCATION UNLOCKS POTENTIAL. IN OLMSTED COUNTY, **84%** OF ALL STUDENTS GRADUATE ON TIME, BUT THE RATE DROPS TO **70%** FOR STUDENTS ON FREE OR REDUCED LUNCH PROGRAMS. RESEARCH INDICATES THAT STUDENTS SUCCEEDING IN SCHOOL GO ON TO HAVE MORE SUCCESSFUL OUTCOMES AS HIGH SCHOOL GRADUATES. DROPOUTS ARE **72%** MORE LIKELY TO BE UNEMPLOYED.

UNITED, WE'RE SUPPORTING QUALITY EARLY CHILDHOOD EDUCATION, AFTER-SCHOOL PROGRAMS, READING TUTORS, MENTORS, YOUTH DEVELOPMENT PROGRAMS, BOOKS FOR CHILDREN, SCHOOL SUPPLIES, AND MORE TO ENSURE FUTURE GENERATIONS ARE ON A PATH TOWARD SUCCESS.



**KNOWLEDGE
+ SKILLS**





LIDA CASPER

RIVERSIDE ELEMENTARY

“Our partnership builds strong kids and families for a vibrant community and future.”

A SNAPSHOT OF OUR WORK IN EDUCATION



474

Youth in Olmsted County are now building healthy relationship skills with help from youth after-school & summer programming, and activities within programs like Girl Scouts ConnectZ.

961

Children in need are now achieving age-appropriate developmental milestones to help them become kindergarten ready through programs like Success by Six and the Gage East Apartments.

487

People in need are now completing financial literacy programs with help from partners like Catholic Charities and Three Rivers Community Action, and through programs like Family Stabilizer and Refugee Resettlement.



A HEALTHY LIFE



10

GOOD PHYSICAL, MENTAL, AND DENTAL HEALTH INCREASES QUALITY OF LIFE. 26% OF OLMSTED COUNTY RESIDENTS ARE CONSIDERED OBESE, AND PEOPLE WITH LOWER EDUCATION AND INCOME HAVE HIGHER RATES OF ORAL/DENTAL DISEASE. THE COMMUNITY NEEDS STRONGER MENTAL AND DENTAL HEALTH SYSTEMS FOR THOSE MOST VULNERABLE, AS WELL AS RESIDENTS THAT ARE UNDER-INSURED.

UNITED, WE'RE PROVIDING HEALTH AND DENTAL CARE TO PEOPLE WHO NEED IT MOST, PREVENTIVE DENTAL CARE EDUCATION, MENTAL HEALTH EDUCATION, AND MORE TO ENSURE THE MOST VULNERABLE IN OUR COMMUNITY ARE ABLE TO IMPROVE THEIR HEALTH.



ALLISON JOHNSON
CRISIS NURSERY

“It’s through the support of United Way that Crisis Nursery is able to be a piece of the safety net for families in Olmsted County and I do believe our community is a better place because of this partnership.”

A SNAPSHOT OF OUR WORK IN HEALTH



551

People in need that received early interventions for mental illness in community settings (behavioral and mental health care) with help from programs like Community Health Worker, Senior Independence and Families Matter.

1,496

Children and youth in need received preventive dental care including individualized case management, teeth cleaning and x-rays from partners like Children’s Dental Health Services.

1,524

Services delivered to people in need of acute and chronic care or continuity of care from important programs like the Health Clinic.

INCOME + BASIC NEEDS

LIVING IN A FINANCIALLY STABLE HOUSEHOLD IS A MAJOR DETERMINING FACTOR IN THE EDUCATION AND FUTURE

SUCCESS OF CHILDREN. UNITED WAY HELPS MEET THE BASIC NEEDS OF FOOD, SHELTER, AND SAFETY IN OLMSTED COUNTY.

BOLDLY, WE'RE HELPING SENIORS REMAIN INDEPENDENT, PROVIDING CRISIS CHILDCARE, LEGAL SUPPORT, SAFE CHILD

VISITATION, RENT ASSISTANCE, TRANSITIONAL HOUSING, FOOD, WINTER OUTERWEAR, AND MORE TO ENSURE BASIC NEEDS ARE

BEING MET.

UNITED, WE'RE PROVIDING JOB TRAINING, FINANCIAL LITERACY COURSES, JOB COACHING, TAX FILING ASSISTANCE, AND MORE

TO HELP PEOPLE IN OUR COMMUNITY BECOME MORE FINANCIALLY STABLE.



A STRONG FOUNDATION





KAREN LAFÉE
FAMILY PROMISE

“United Way’s partnership provides valuable support to increasing our visibility in the community and development of strong partnerships in both the for profit and nonprofit community.”

A SNAPSHOT OF OUR WORK IN INCOME + BASIC NEEDS



2,822,427

Nutritious meals delivered to people in need by programs like Meals on Wheels, meals served community-style by programs like Noon Meal and food distributed through food shelves like Channel One.

291

People in need receiving immediate, short-term shelter with help from partners like Salvation Army and Lutheran Social Services and through their programs LINK and Rent Assistance.

314

People in need gaining improved employment with help from partners like Ability Building Center, PossAbilities and Hawthorne, and through programs like Family Stabilizer and Transitional Living Case Aid & Rapid Rehousing.

OUR UNITED WAY STORY



"I choose to Live United, because I continue to envision a world where each and every one of us commits to giving "a hand up" to someone else. That is powerful, it's impactful, and I believe it could change the world for the better."

-Lisett Comai-LeGrand



LISETT COMAI-LEGRAND

DIRECTOR OF MARKETING & PRODUCT
MANAGEMENT - FIRST ALLIANCE BANK

I have always believed in my heart of hearts, that each one of us, regardless of our financial status, have the opportunity to give a "hand up" to others. I don't think anyone could ever say that they got to where they are in their life without help from someone else. I know that this rings true for me.

A hand up could be a financial contribution, volunteering, coaching, advice or just by being there for someone in their time of need. That's what Living United means. Contributing. Caring. Making a Difference.



MARK OSTREM

OLMSTED COUNTY ATTORNEY

"I am fortunate to work in a position that provides a real time "unfiltered" perspective on the community. I have been blessed to work closely with the United Way of Olmsted County and many of the partner agencies."



BECKY HINCHEY

OPERATIONS MANAGER - MAYO
DEPARTMENT OF ONCOLOGY

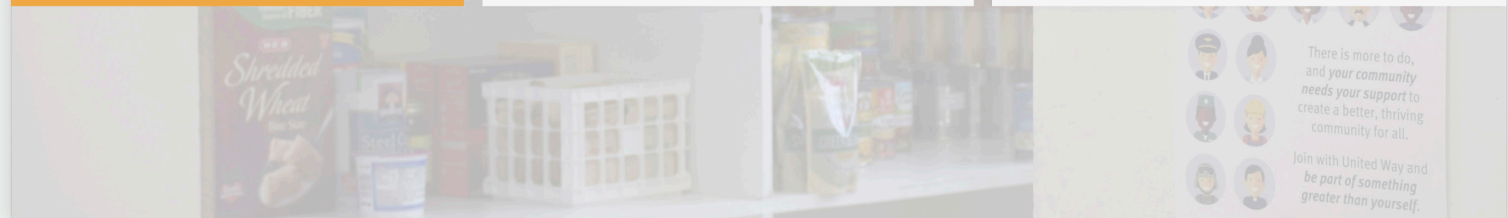
"Each year I make an essential choice to be a Women United member. Women United is my way of helping children and youth reach their potential."



MIKE VANCE

ADVISORY SOFTWARE
ENGINEER - IBM

"Living United means helping all live a life free from need and despair. We unite by giving and volunteering to uplift all who need a hand. United Way helps communities organize efforts to bolster education, health, income, and to meet basic needs."





2016-2017 PROGRAM + PARTNERS



WE WIN BY LIVING UNITED.

By forging unlikely partnerships. By finding new solutions to old problems. By mobilizing the best resources. And by inspiring individuals to join the fight against their community's most daunting social crises.

Together, we involve experts and leaders, practitioners and people from all walks of life into the solution conversation. In every community, we're the stop-talking-start-doing-band-together-and-take-on-impossible-task-masters. No matter the odds, we surround a problem, and we fight to win—with results to show for it.

United Way engages a strategic and diverse network of community supports to help address the complex causes of poverty by creating long-lasting change in the interconnected areas of knowledge and skills, a healthy life and a strong foundation. These partnerships and the rest of United Way's work help change community conditions that challenge all lives, bring people together to create lasting solutions, and improve lives today for better communities tomorrow.

KNOWLEDGE + SKILLS

- Gage East Apartments:** Center City Housing Corporation
- Girl Scout Connectz:** Girl Scouts of MN WI River Valleys
- Lead Mentorship:** Olmsted County PACE
- Rochester Reading Champions:** Rochester Public Library
- Sports Mentorship Academy:** Sports U
- Success by Six:** Byron Community Education, Civic League Day Nursery, Families First of Minnesota-Head Start, Good News Children's Center, Tri-Valley Opportunity Council
- Teen Ascent:** Boys & Girls Club of Rochester, Quarry Hill Nature Center
- Youth Development:** Boys & Girls Club of Rochester
- Y-Mentors:** Rochester Area Family YMCA

A HEALTHY LIFE

- Community Health Worker:** International Mutual Assistance Association
- Families Matter:** Family Service Rochester, NAMI Southeast Minnesota
- Good Samaritan Health Clinic:** The Salvation Army
- Happy Teeth:** Children's Dental Health Services
- Silver Creek Corner:** Center City Housing

A STRONG FOUNDATION - IN INCOME

- Achieve Homeownership:** Three Rivers Community Action
- Family Stabilizer:** Family Promise Rochester
- Financial Literacy:** Catholic Charities
- Pathways to College and Career:** Hawthorne Education Center
- Refugee Resettlement:** Catholic Charities
- Transitional Living Case Aid and Rapid Rehousing:** The Salvation Army

A STRONG FOUNDATION - BASIC NEEDS

- Crisis Nursery:** Families First of Minnesota
- Family Access Center:** Family Service Rochester
- Food Shelf:** Channel One Regional Food Bank
- Living Independently with Knowledge (LINK):** Lutheran Social Service of Minnesota
- Legal Assistance:** Legal Assistance of Olmsted County
- Meals on Wheels:** Family Service Rochester
- Noon Meal:** The Salvation Army
- Rent Assistance:** The Salvation Army
- Senior Independence Collaborative:** Elder Network, Family Service Rochester, The Salvation Army
- Supported Employment:** Ability Building Center, PossAbilities

OUR UNITED WAY FINANCIALS

GROWING & CHANGING IN OUR OWN COMMUNITY

Revenue, expenses, assets, and liabilities for the year April 1, 2016 - March 31, 2017.
Visit www.uwolmsted.org/accountability to view the organizations full audit report.

United Way of Olmsted County unites people and resources to improve lives in the community with a focus on knowledge and skills, a healthy life and a strong foundation - the building blocks for a good quality life.

Public Support	\$3,750,798
Donor Selected Designations	-\$706,341
Estimated Uncollectible	-\$152,038
Uncollected Pledge Adjustments	\$15,651
Programs & Grants	\$97,333
Building Rental	\$5,242
Administrative Fees	\$5,415
Investment Income	\$150,245
TOTAL REVENUE	\$3,166,305

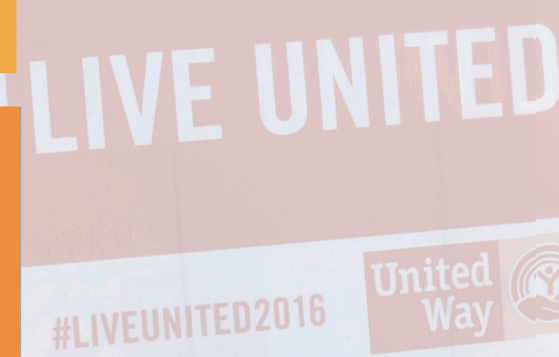
REVENUE

Grants & Program Services (Community Fund)	\$2,427,723
Donor Selected Designations	-\$706,341
Initiatives	\$477,530
Community Impact	\$359,994
Development & Fundraising	\$367,534
Management & General	\$274,124
United Way Worldwide Dues	\$42,597
TOTAL EXPENSES	\$3,243,161

EXPENSE

CHANGE IN NET ASSETS **-\$76,856**

CHANGE IN NET ASSET



ASSETS

Current Assets	\$4,731,018
Property & Equipment	\$607,003

TOTAL ASSETS \$5,338,021

LIABILITIES

Current Liabilities	\$1,241,804
Long-term Liabilities	\$11,822

TOTAL LIABILITY \$1,253,626

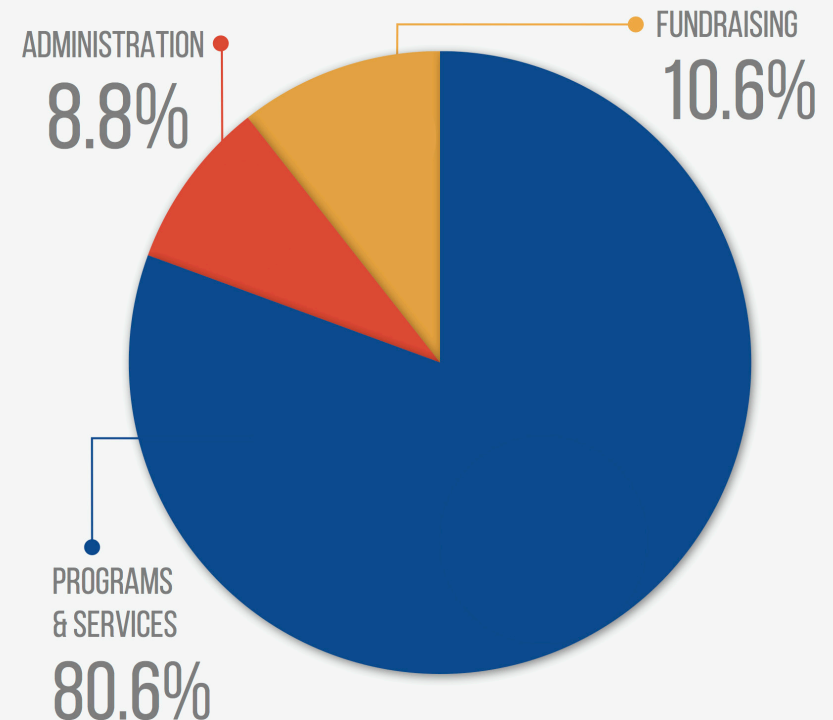
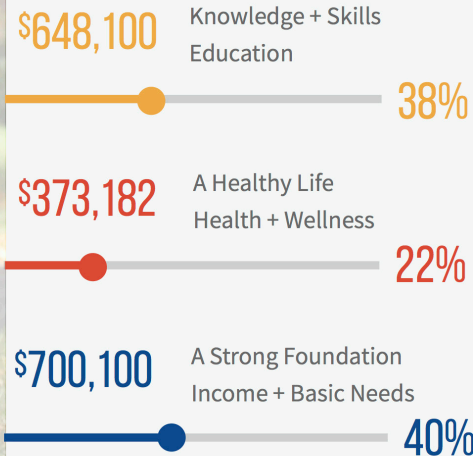
NET ASSETS

Unrestricted Net Assets	
-Undesignated General	\$280,431
-Property Investment, net of related debt	\$561,405
-Board Designations	\$522,449
Temporarily Restricted	\$2,720,110

TOTAL NET ASSETS \$4,084,395

NET ASSETS + LIABILITIES

TOTAL NET ASSETS + LIABILITIES \$5,338,021



BOARD OF DIRECTORS

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President UWOC

Walt Ling
Board Chair

Troy Johnson
Vice Chair

Jeffery Hazard
Treasurer

Chris Nelson
Board Past Chair, Campaign Chair

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Patricia Barrier

Michael Brennan

John Edmonds

Jeff Elstad

Paul Fleissner

Virginia Merritt

Michael Munoz

Omar Nur

David Oeth

Jamie Rothe

Kim Sin

Don Supalla

Emily Ties

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President UWOC

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Vice President of Community Impact

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Vice President of Resource Development

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Director of Communications and Events

Justin Stoll
Community School Partnership Specialist

Kelsey Zubke
Impact Analyst

Emily Johnston
Outreach Program Manager

Kris Brewer
Resource Development Operations Specialist

Lindsey Nelson
Campaign Specialist

Bonnie Schultz, CFRE
Major Gifts and Planned Giving Director

Dale O'Groske
Chief Financial Officer

Lan Duncanson
Finance Assistant

Pam Wright
Executive Assistant

**GIVING WITH
CONFIDENCE**

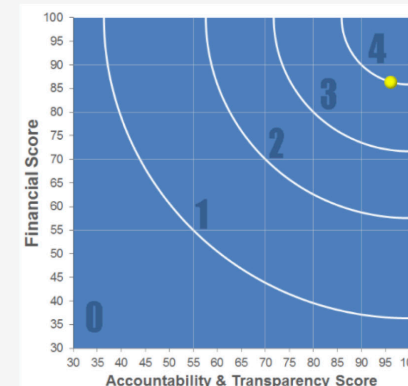


With a commitment to transparency, accountability and results, United Way of Olmsted County enables you to make a difference right where you live and see the difference you are making.

**CHARITIES REVIEW COUNCIL:
MEETS STANDARDS SEAL**



United Way of Olmsted County meets all 27 Accountability Standards of the Charities Review Council. National guidelines allow for up to 30 percent of donations to be spent on administrative costs. We spend approximately 19 percent.



United Way of Olmsted County's Board of Directors and Staff are foremost a guardian of values on behalf of its stakeholders. The Board of Directors provide strategic leadership and vision through which the creation and implementation of such strategic plans and policies are developed by staff.





Women United, formerly the Women's Leadership Council, unifies the collective caring power of women who are Leaders in Giving.

Women United is an affinity group of United Way. United Way of Olmsted County's Women United promotes support of signature issues impacting early childhood literacy and helping children & youth succeed in school.

WOMEN UNITED

THE CARING POWER OF WOMEN



Susan Ahlquist
 Amy Alexander
 Brandee Anderson
 Lucy Bahn
 Irina Bancos
 Janet Befort
 Catherine Benson
 Brenda Berg
 Audrey Betcher
 Lori Blauwet
 Tisha BolgerBeth Borg
 Sheri Brandvold
 Kris Brewer
 Melissa Brinkman
 Carla Brunsvold
 Heidi Campbell
 Elaine Case
 Kelly Classic
 Amy Clayton
 Lisa Colborn
 Erin Collins
 Lisett Comai-Legrand
 Cheryl Coryea
 Debra Cox
 Angela Cramer
 Michelle Daiss
 Betty Devine
 Debra Donahue
 Kathryn Doty
 Sue Dripps
 Holly Duck
 Kika Dudiak
 Yvette Dulohery
 Amy Eich

Beth Elliott
 Janice Engberg
 Judy Felten
 Sara Felts
 Cathryn Fraser
 Sharon Gabrielson
 Bridget Gabrielson
 Lydia Gammell
 Yolanda Garces
 Wendy Gay
 Sue Greenberg
 Cheryl Hadaway
 Wanda Hagquist
 Valerie Halling
 Kimberly Hallum
 Kathleen Harrington
 Sharonne Hayes
 Julie Hebert
 Patricia Herman
 Linda Hillenbrand
 Rebecca Hinchley
 Amy Hoerle
 Mary Kristo
 Ronaele Hoffman
 Michele Hoover
 Shirley Hultz
 Betty Hutchins
 Kari Jadin
 Julia Johnson
 Mary Jane Jones
 Marlea Judd
 Carmen Kane
 Mary Kasten
 Lori Keith

Denise Kelly
 Kyle Klarich
 Alison Knight
 Sandra Kopp
 Barbara Kriesel
 Rosemary Kuzma
 Debra Lafferty
 Sharon Lager
 Colleen Landherr Maddox
 Germaine Langer-Neumann
 Martha Laskar-Aleman
 Lori Lonergan Brennan
 Susan Luebbe
 Amy Mahon
 Toni Mangskau
 Linda Mansfield
 Patricia McCleese
 Kimberly McGarry
 Laura Meiners
 Kathleen Meyerle
 Amanda Mikhail
 Dawn Milliner
 Robin Molella
 Sally Morse
 Kelly Murphy
 Jean Murray
 Audrey Nelson
 Julie Neumann
 Beth Nienow
 Keri Norman
 Marcia O'Brien
 Helen O'Connor
 Gwen Oeth
 Shelly O'Groske

Alexandra O'Horo
 Mary Owen
 Michelle Oyen
 Melissa Payne
 Sharon Peterson
 Rosemary Postier
 Rachel Pringnitz
 Anne Pronschinske
 Carmen Radecki Breitkopf
 Sue Reinke Walch
 Jennifer Ridgeway
 Marilyn Riley
 Angela Roche
 Gayle Rock
 Jill Rock
 Veronique Roger
 Joan Rose
 Joanne Marie Rosener
 Teresa Rummans
 Laura Sandwick
 Teri Sanneman
 Paula Santrach
 Gail Sauter
 Susan Scanlon
 Krista Schubert
 Bonita Schultz
 Nina Schwenk
 Wendy Shannon
 Jacqueline Sheeran
 Linda Shepherd
 Julie Shirley
 Diane Simpson
 Carolyn Sogla
 Susan Spafford

Melissa Sperber
 Elizabeth Stewart
 Cynthia Sweeney
 Laura Swenson
 Tanja Taff Morello
 Sandra Taler
 Carla Tentis
 Jennifer Teske
 Farris Timimi
 Morgan Towell
 Julie Trumble
 Sue Underdahl
 Jan Vetter
 Danielle Vlazny
 Rosalie Vondrashek
 Mary Vorndran
 Brenda Walsh
 Jennifer Walter
 Margaret Weglinski
 Lilli Weivoda
 Deborah West
 Jennifer Jane Westendorf
 Julie Williams
 Megan Williams
 Jaymi Wilson
 Sandra Woolley
 Diane Wottreng
 Karen Ytterberg
 Dee Dee Zwettler

LEADERS IN GIVING

20



ALEXIS DE TOCQUEVILLE

Mike & Mary Harper
Vanda A Lennon*
Mary Ellen & Mark Warner*
2 Anonymous

DIAMOND

Jeremy Fogelson & Megan Fogelson-Dahlby
Jennifer St Sauver & Mark Keegan
Dr Ebbie Stewart & H Paul Zellweger

EMERALD

Jesse & Kelly Arroyo
Arthur Beyder
Keith Bible & Mary J Kasten*
Jeffrey & Elizabeth Bolton*
Daniel & Carmen Breittkopf
Melissa Brinkman*
Jed Dart
Richard Ehman & Margaret Houston*
Beth Elliott & Steven Rose*
David & Carol Foley*
Morie & Marcia Gertz*
Rich & Sue Greenberg*
Andrea Jacobsen*
Mark & Kris Litzow*
Ron Menaker & Linda Mansfield*
Robert & Rebecca Nesse*

David & Gwen Oeth*
Jon Olson
Deanna Pafundi
Henry Pitot & Kika Dudiak*
Andrew Slain
David & Sara Stenhaus*
David & Julie Warner*
1 Anonymous

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Elizabeth J Atkinson
Uldis & Lorena Bite*
Lori A Blauwet
Kerrie & Bob Bonacci
Jeffery & Marie Brown*
Michael & Sally Burns*
Bill & Victoria Cliby
Jerome Ferson*
Donald & Sharon Gabrielson*
Peter & Brenda Galindez*
Dennis & Ann Gastineau*
Peter & Wendy Gay*
Russell & Melinda Gelfman
Roland E & Marilyn G Graves*
Thomas & Beverly Hagen*
Donald R Halley*
James & Elizabeth Hannon
Thomas & Mary Hartman*
Mark & Michele Heminger*
Paul & Barb Henke*
Troy & Jane Herman
Julie & Harry Hoffman*

April Horne & Gary Komaniecki*
James & Kathryn Hoyer*
Karen Hurtis*
Randolph Johnson*
William & Barbara Jordan
David & Carole Joyce*
Drs Barry & Beth Karon*
Tom & Denise Kelly*
Alison & Seth Knight
Philip & Amanda Kuper
Stephen & Cynthia Lehmkuhle*
Matt & Laurel Light*
Bob & Kathy Lohr*
Julie & William Lower
Paul & Lynn Mackin*
Kerry Miller
Mitchel R. Mindrum
Dave & Cheryl Moertel*
Mitch & Michelle Oyen
Larry & Gail Pease
Debbie Rielley
Michael & Dorine Ross*
Teri Rummans
William & Anna Sanchez
Paula Santrach*
Tom & Kathy Scheid
JoAnn Scherger*
Craig Smoldt*
Rob & Cathy Stroebel*
Lisa Kirkland & Warren Thompson*
Danielle Vlazny
Rosalie Vondrashek*
Phil & Sue Wheeler*
John & Irene Wiltsie
3 Anonymous

* Recognizes United Way Loyal Contributors, giving to United Way for 10 years or more.



LISETT COMAI-LEGRAND

DIRECTOR OF MARKETING & PRODUCT
MANAGEMENT - FIRST ALLIANCE BANK

"I don't think anyone could ever say that they got to where they are in their life without help from someone else. I know that this rings true for me."



GOLD

Antolak Family
 John Atkinson
 Marie-Christine Aubry MD
 David & Maureen Bahr*
 Mark E Baker*
 Jon Bedsted*
 Jeff & Emily Bond*
 Jason & Kelly Boynton*
 Mark Branstad
 Mayor Ardell & Judy Brede*
 Toni & Jeff Burns*
 Dennis Busche & Jane Brandhagen*
 Vincent & Karen Canzanello*
 Kurt & Jane Carlson*
 Paul & Bridget Carns
 Paul & Margaret Carpenter*
 Elaine Case & Bill Wiktor*
 Joe & Amy Cass
 Kelly Classic*
 Jack Cusma & Dee Dee Zwettler*
 Gaurang Daftary
 Paul & Jane Dahlen*
 Richard Devlin & Cheryl Coryea*
 Sharon & Wayne Dunemann*
 John & Karen Edmonds
 Larry Karnitz & Sara Felts
 The Harper Family Foundation
 Jeff Gintz
 Kevin Glaser
 Gregory & Amy Gores
 Stephen & Mary Gudgell*
 Michael Hancock

Sharonne & David Hayes*
 Lee & Dottie Hecht*
 Pamela Helgemoe
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 Daniel & Georgia Hurley
 Linda & Frank Lossi*
 Adam & Kelly Jacob
 Dr & Mrs James W Jakub
 Jan & Dave Jaspersen*
 Sanjay & Manju Kalra
 Jeff Ketcham
 Karl & Susan Krecke
 Lou & Jeanne Kuhlmann*
 David Langevin*
 Edward & Linda Laskowski
 William McCubbin*
 Justin & Virginia Merritt
 Michael & Amanda Mikhail
 Dawn Milliner*
 John & Susan Modry*
 John C & V Arlene Morris*
 Steven Munroe
 Bob & Lynn Nelson*
 Dr Audrey M Nelson*
 Randall Newman*
 Charlotte Nordrum*
 Jennifer Nosbisch
 John & Pat Noseworthy*
 James & Marcia O'Brien*
 Michael & Judith O'Fallon*

Brian & Gayle O'Neill
 Darin Passer
 Michael Pederson
 Bret & Karen Petersen*
 Bradley & Amanda Phelps
 Mark & Ivy Pillers*
 Jarrett & Linda Richardson*
 Stephen J & Marilyn T Riederer*
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 Stephen & Janey Russell
 Charlotte H Rydberg
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 Jeffrey & Pamela Thompson*
 Lorraine Uthke & David Distel*
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 James Walch & Sue Reinke Walch*
 Dean & Teresa Waldof*
 Randall & Patricia Walker
 Dennis & Lilli Weivoda*
 Tom & Ellen Wentz*
 Pat Whisnant*
 Megan & Jeremy Williams*
 Drs Constance Williams & J
 Michael Bostwick*
 3 Anonymous
 3 No Recognition Name

LEADERS IN GIVING

SILVER

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Robert & Elizabeth Ahern*
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Julie & Patrick Aldrich
Glenn & Christine Alexander
Timothy & Rodica Alexander
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Paul & Susan Anderson*
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Aneel Ashrani & Deepika Bhargava*
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Dr Raymond & Judy Auger*
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Cindy Bahler*
Mark & Lucy Bahn
Darin & Lauren Baker
Alan & Amy Baltzer
Anne & Mark Baron*

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Scott & Andrea Beck*
Debbie Bennes
Keith & Johanna Berge
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Matt Bernstein & Rhoda Lichy*
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Tom Davies*
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Robert & Janet Johnson
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Lori & Ed Schultz*
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Kirk Severson
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Larry & Dr Wendy Shannon*
Patrick & Karen Sheedy*
Linda Shepherd*
Phil & Carolyn Sheridan*
Lynne Shuster*
Kurt & Joan Simon
Stephanie Slack
Judy & Jim Sloan Foundation
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Mark & Deb Smith*
Shane Smith
Thomas & Jeanne Smith*
Karenjoy Spaeth
Carol & Steve Sparrow
Melissa & Ray Sperber*
Nathan Staff
Lynn Stenstrom
Randy & Nancy Stevens
L L Stewart
David & Kathy Stien
Emanuel & Marie-Antoinette Strehler



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Sandra Taler & Andrew Westreich*
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Angelina Tan
Christina Tatting*
Stephen Thibodeau
Charles C & Marguerite H Tice Family
Mark & Genise Troutman*
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Alan & Sharon Tuntland*
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Mike & Katie Vance
Pete Vedell
Richard & Janice Vetter*
Kristin Volbrecht
Jesse Volner
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Jim & Lee Wacholz*
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Jennifer Walter
Michael Walters
Marge Ward
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Denise Wedel
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Richard & Lily Weinshilbourn*
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Randy & Linda Wendt*
Dana & Sue Whaley
Julie Anne Williams*
Jaymi Wilson*
Ben Wiltsie
Anna Windish
Bruce Winter
John & Gretchen Winter*
Bob & Debbie Witte
Ron & Judy Yaggy*
Timothy Yoder
Karen & Steven Ytterberg*
Michael & Barbara Zinser*
31 Anonymous
13 No Recognition Name

BRONZE

Renee Andersen*
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Mark & Marie Anderson
Nicole & David Anderson
Thomas & Kimberly Aronhalt
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Dwight Brown
Gena & Pat Cahill*
Michael Camilleri
Janet Carlson
Patricia Carlson
Greg & Amy Caucutt*
Ed & Jenny Chestolowski





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Tim & Karen Daly
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Virginia Darling
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Marnie Meylor
Sharon Deml*
Art & Nancy Disque*
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Sherilyn Driscoll
Amy & Terry Eich
Steven & Darcy Erickson
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Pam & Al Fisher
Nina Garces & Joe Gliniecki
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Jerianne Gonser
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Shannon Heldt
Linda & Doug Hillenbrand*
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Verlyn Johnson
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Bob & Barb Larson*
Drs Brad & Jean Lewis*
Tina Liebling & Mark Liebow*
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Megan & Mike Malugani
Toni Kay Mangskau
David & Michaun Marcoux
John Martin & Peggy O'Toole-Martin*
Marty & Sarah McQuiston
Curtis & Mary Meier
Joseph Messick*
Bernward Goettke & Robin Molella*
Gloria Neperud
Presh Niemi
Bernard & Julie Nigon*
Reed E Nordyke
Steven Norgaard
Megan M O'Byrne
Eric & Aba Ofori-Atta
Pam & John O'Neill*
Anneliese Opitz*
Mark & Jeri Ostrem*
Tamra Parsons
John & Roxanne Pederson*

Ken & Rosemary Persons*
Dawn Rainey*
James Randle*
Matt & Melissa Raveling
Craig & Brenda Reichel*
Chad & Jennifer Ridgeway
Gayle & Doug Rock
Dr Daniel Rohe*
Phillip Rossman
Walt & Sarah Rothwell*
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James Sorenson
Patrick Spinler
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Hadley Thompson*
Bjorg Thorsteinsdottir & Bo Enemark

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Jonathan & Tricia Torrens-Burton
Stephen & Keri Trenkner
Tam VanRyswyk
Carolyn Rohrer Vitek
Randall Vrabel*
Deborah West*
Jennifer Westendorf
Cynthia & Steven Wiese*
Chuck & Linda Willihnganz*
Michael Wills
Sandra Woolley*
Peter & Diane Wottreng*
Pamela Wright*
4 Anonymous
5 No Recognition Name

BUILDER

Janice Aaker
Lianne Adamson-Riebow
John & Nola Aderton*
Christopher & Melody Ainsworth
Rob & Heidi Alberts*
Rob Alberts
Jennifer Albright*
Amy E Alexander
Eric Alleckson
Ranya Alrawi
Cheryl Anderson
Jennifer L Anderson
Ryan Anderson
Stephanie Anderson
Rich & Jan Anderson
Grace N Angelondous

Bill & Jodi Armstrong
Caroline Arpin
Kathleen Asay
Darryl Ash*
Michael Attewell
Crystal Bain
Jessica Chavey
Irina Bancos
Duane & Susan Bartels
Kathy & Paul Bartemes
Mary Bartholet
Kim Baumgartner*
Amy Becker
Pamela Becker
Susan Bee
Janet Befort
Robert & Deborah Bendzick*
Jennifer Bennett
Lisa Bennett
Catherine A Benson*
Anne & Carl Berberich*
Angela Beres
Jolene Berg
Michele Berndt
Charles S Bierman
Haraldur Bjarnason
Bruce & Jen Bjorgum
Michael Blake
Charlene Blanchard*
Joseph Bly*
The Goodners
Donald & Pat Borcherding*
Beth Borg*
Erv Borgen
Rosanne M Boser
Lee & Linda Both

Jon Bowman
Scott J & Lisa J Boyum
Joline Brandenburg
Richard Breen
Merri Bremer*
Roxanne Brennan
Christopher & Stacey Brent
Vince & Jennifer Brickley
Mark & Amy Brown
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Richard & Nancy Brubaker*
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Heide & Helmut Buettner*
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Jeanne Byron & Family
Daniel & Julia Caesar*
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Shelly Caldwell
Nicole Callahan
Barry Camerer*
Gary Campbell*
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Marylee Campion
Sara Carlson
Haddon & Damita Carryer
Lori Casey
James & Jane Cerhan
Daniel & Sinéad Chick
Jason Chilson
Chunhee Richard & Kyung Mi Choo
Glenn Christian
Patricia Christofferson
Jodi & Dylan Christopherson

Kathryn Cieslak
Heather Clark
Norman Clark
Karl & Susan Clausen
Courtney Clayton
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Renee Cocker
Emily Colbenson*
Erin Collins
Kevin Connor
Melissa Connor
Linda Cooper
Karl Corrigan
Debra L Cox
Dan & Shawn Craig*
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Susan & James Crawley
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 B Donelan-Dunlap & J Dunlap
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 Steven Evans
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 Joel Felmlee PhD
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 Jeramy Fischer
 Carol J Fitzgerald*
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 Justin Flattum
 Gayle Flo
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Kirk & Lisa Rodysill*
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Veronique Roger

Tod Rogers
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George Romano
Shirley Roque
Joan & Marvin Rose*
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Philip Sanders
Venkata Sanjamala
Katrina Saterdalen
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Carla Scheepstra
Sarah Schettle
Scott Schley
Dave & Lucy Schmidt*
Diane C Schmidt*
Julie A. Schmidt
Michelle Schmitt
Fallen Officer Shawn Steven Schneider
Terry Schoonover*
Jennifer & Robert Schubert
Rose & Jason Schuh-Dodge
Troy Schuler
Billie Schultz
Carolyn Schultz
Darcie & Joe Schultz
Nina & Fritz Schwenk
Noel Sederstrom
Mary Seeger*

Penny Seifert
Dana Sellnow-Njus
Theresa Severson
Phyllis A Sexton
Barbara Seydel*
Neel & Meera Shah
S Shannon
Lynda & Frank Sharbrough*
William & Heidi Shaughnessy
Gladys Shea
Jackie Sheeran
Jane & Curt Shellum*
Steven Sherry
Cheolsu Shin
James & Carol Shipman*
Gary Sieck
Sandra Simar
Kimberly Simons
Kim Sin
Andrew Sitter
Joseph & Julia Skalski
John Skiffington
Slavins
Lynne Sloan
Melvin Smestad
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Hugh & Aynsley Smith
Rodney Smith
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Allen & Darcy Snyder
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Jeannie Sperry
Steven Spohn*

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Rebecca Sprenger
RM & Dave Sprenger*
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Mary St Marie*
Leslie Stauber
Jeffrey Stearns
Steven Stenhaus*
Susan Stewart & Doug Gras
Brad & Tricia Stiller
Peggy Stimpert
Mark Stopyro
Diane Storm
Roger & Annie Stratton
David and Rachel Strauss
Strissel Family
Rich Stroebel
Jeff Strommen
Nicole Stundzia
Margaret Sutton
Mary A Svoboda
John & Andrea Swanson
Tanja Taff Morello & Fabio Morello
Barbara Tatzel
Jason & Carla Tentis
Kent & Jacqueline Thielen*
Paul & Barb Tieskoetter*
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Farris & Colleen Timimi
Rochelle Timmer
Kevin Toft
Kevin Torgerson*
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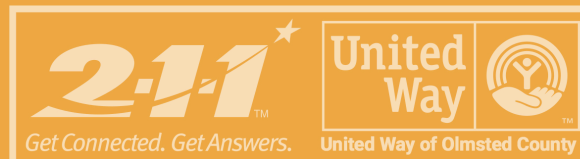
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