

# BE BOLD, LIVE UNITED

A single mother struggling to find affordable, quality child care in order to maintain employment and provide opportunities for her children.

A family coping with financial stress, a mental illness and a child with unmet dental needs.

A lonely senior citizen struggling to fix meals and maintain their home, striving to remain independent.

Each of these people, and the thousands more like them in our community, aspires to achieve their dreams, support their family, and live with dignity.

Over 90 years of local experience, in conjunction with the experiences of our national United Way network, teaches us that integrated, community-wide solutions offer the best chance of helping them succeed and make our community a stronger, healthier place for all.

That's why we join together to come alongside of individuals and families in need. Our community is stronger when we Live United. Together, we are fighting harder than ever to build stronger lives, stronger families, and a stronger community that allows everyone to reach their potential.

United Way goes beyond single-issue solutions and temporary fixes. Our community impact strategies are integrated and focus on ensuring children are prepared for school; youth develop skills and abilities they need to thrive in the job market; and people of all ages have an opportunity to improve their living conditions, economic status, and live a healthy life.

Within this report, you will find examples of the results driven by our impact agenda. Most importantly, you will be reminded that for every program, every new initiative and every dollar raised, individual lives have been changed forever.

We do it by mobilizing the community, forging partnerships, and building coalitions. We find solutions tailored to the challenges of our everchanging world, at the individual, community, and systems levels.

Our solutions are based on local needs – ensuring they make a defining impact in homes, schools, and workplaces right here in Olmsted County. The evidence of our work is pervasive and is highlighted throughout this annual report.

This fight is joined by partners from every sector of our community. We foster relationships and build trust between companies, government agencies, nonprofits, and individuals to bring all voices and stakeholders to the conversation and to develop solutions together.

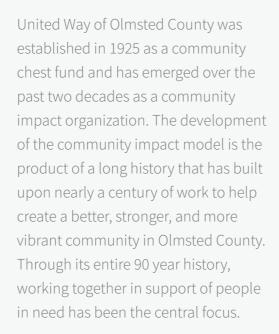
Our community will evolve – and United Way will continue to adapt alongside it – but no matter the time or place, people are being touched because communities are choosing to come together.

That's the power of community building. That's what it means to Live United. When you choose to get involved, to give back to the community through the United Way, you are impacting the entire spectrum of need, through a single act.





# HISTORY





# MISSION



## VISION

Uniting people and resources to improve people's lives in our community.

There is boldness in all of us. And when we LIVE UNITED we can take on the critical problems in our community. In the right circumstances we can ignite that boldness to pull ourselves up and extend a hand to someone else. By providing people the tools to succeed, we can do more than help one person overcome the odds. Because BOLDLY we unite. UNITED we fight for individuals in need, and UNITED we win for ALL.

# To be an agent of community change that inspires hope, creates opportunity, and champions people in need.

We win by living UNITED. By forging unlikely partnerships. By finding new solutions to old problems. By mobilizing the best resources. And by inspiring individuals to join the fight against our community's most daunting social crises. No matter the odds, we surround a problem, and we fight to win —with results to show for it. We have one life. To live better we must be BOLD, we must LIVE UNITED.

# THE UNITED WAY

# OUR YEAR IN REVIEW

### A YEAR TO BE BOLD

As highlighted throughout this report, last year was another very active and productive year at United Way of Olmsted County. By connecting thousands of donors and volunteers throughout our community with strategies grounded in research, we have once again improved lives of people in need and helped make our community a better, healthier place.

All of us want to live in thriving communities with quality education, good health, and strong financial stability – where everyone reaches their potential.

Thank you for being a significant part of our community and for your contributions to United Way.





# UNITED WAY'S COMMUNITY IMPACT



KNOWLEDGE + SKILLS

When children and youth have strong, stable learning and growing environments, they can be more successful in achieving lifelong success and reaching their potential.



# A HEALTHY LIFE

Without good, stable health, people struggle to provide adequate income and pursue education for reaching their potential.



# A STRONG FOUNDATION

Living in a financially stable household is a major determining factor in the education and future success of children.



### WES BRANDENBURGER

### HELPS TO ENSURE KNOWLEDGE + SKILLS

"We know a vital and productive society is built upon a foundation of healthy childhood development. The lifelong cost of childhood stress are enormous, leading to adverse impacts on learning, behavior, and health. Through our partnership with United Way, we are able to offer effective early childhood intervention and provide critical opportunities to prevent these undesirable outcomes and generate large benefits for all of society."

#### CINDY NORGARD

# HELPS FIGHT FOR A HEALTHY LIFE

"We feel the success of our programs whenever we help bridge someone in need to resources that will help them become more successful. It is hard to be successful in other parts of your life if you do not have your health, if you are in pain or unable to afford medicine for your chronic conditions. Meeting these basic needs, while at the same time providing connections to ongoing insurance, prescription access, and other community resources is a core service in our Good Samaritan Health Clinics."

# OUR UNITED WAY PARTNERSHIPS

HELPERS IN OUR OWN COMMUNITY

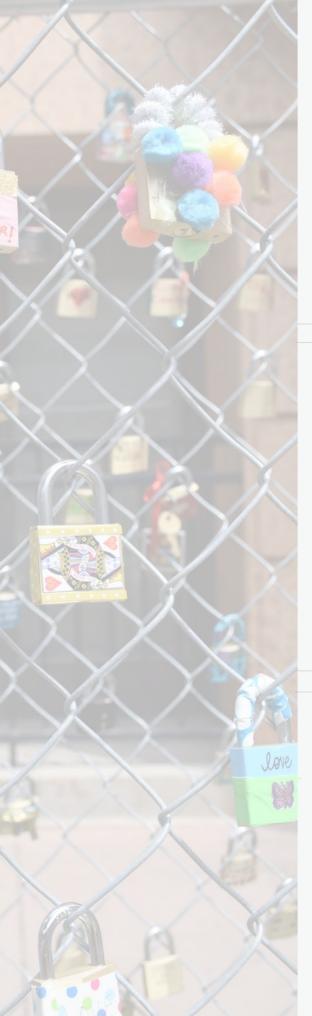


### ABDIRAHMAN HASSAN

# HELPS TO BUILD A STRONG FOUNDATION

"United Way of Olmsted County plays an important role in supporting Three Rivers' work in addressing barriers to homeownership faced by households throughout Olmsted County. Through United Way's support, we are able to deliver local culturally-tailored financial coaching services that help first-time homebuyers successfully purchase affordable homes in the community. I am able to see the result of the hours spent to assist families achieve their goals in housing stability and succeed in reaching housing stability in their lives."





### ANGELA DALEY

### HELPS TO ENSURE KNOWLEDGE + SKILLS

"I volunteer with United Way's My Free Taxes program, which helps low-income workers claim the refunds and credits they've earned. I find value in assisting families that may otherwise be missing an opportunity to increase their annual incomes. I also enjoy knowing that a portion of those monies returned gets spent in our local community. And what really excites me is when someone returns the following year and you can see improvement in their ability to file their returns; of course we are there to assist but what better way to witness empowerment!"

# JUSTIN STOLL

# HELPS FIGHT FOR A HEALTHY LIFE

"The Community School is a wraparound strategy that promotes student well-being by aligning the expertise and resources of Rochester's health community to support students in their physical, social and mental health needs. We take steps together towards collaborative leadership, with the establishment of formal committees and informal work groups (monthly partner lunches, health and social support committee, site community school leadership teams, etc.) and as a Community Schools Partnership Specialist, I help to manage communication, planning and continuous improvement across the partnership."

### JULIA JOHNSON

### HELPS TO BUILD

### A STRONG FOUNDATION

"When people in Olmsted County are unsure of which health or social service agency would help meet their needs, United Way 2-1-1 call specialists are there, 24/7/365 to help out. We can act as a link in accessing programs to meet basic needs, local government offices, disaster recovery services, financial help, domestic violence shelters, community centers, clinics, and so much more. Whether someone is trying to find out where to renew their driver's license, or struggling to pay rent, community members can depend on 2-1-1 call specialists, day or night, to help point them in the right direction."







# OUR UNITED WAY PROGRAMS VITAL ASSETS WITHIN OUR OWN COMMUNITY





# KNOWLEDGE + SKILLS

EDUCATION UNLOCKS POTENTIAL. IN OLMSTED COUNTY, 84% OF ALL STUDENTS GRADUATE ON TIME, BUT THE RATE DROPS TO 70% FOR STUDENTS ON FREE OR REDUCED PRICE LUNCH PROGRAMS. RESEARCH INDICATES THAT STUDENTS SUCCEEDING IN SCHOOL GO ON TO HAVE MORE SUCCESSFUL OUTCOMES AS HIGH SCHOOL GRADUATES. STUDENTS WHO DROP OUT ARE 72% MORE LIKELY TO BE UNEMPLOYED.

UNITED, WE'RE SUPPORTING QUALITY EARLY CHILDHOOD EDUCATION, AFTER-SCHOOL PROGRAMS, READING TUTORS, MENTORS, YOUTH DEVELOPMENT PROGRAMS, BOOKS FOR CHILDREN, SCHOOL SUPPLIES, AND MORE TO ENSURE FUTURE GENERATIONS ARE ON A PATH TOWARD SUCCESS.





"Our successes are not always immediately noticeable, and they may seem insignificant, yet sometimes it's the little things we do that have the biggest impact of all."

# SNAPSHOT OF OUR WORK IN EDUCATION





Youth in Olmsted County are now building healthy relationship skills with help from youth afterschool & summer programming and activities within programs like Girl Scouts ConnectZ and partners like Boys & Girls Club of Rochester.

Children in need are now achieving age-appropriate developmental milestones to help them become kindergarten ready through programs like Success by Six and the Tots Room at Gage East Apartments.

People in need are now completing financial literacy programs with help from partners like Catholic Charities and Three Rivers Community Action and through programs like Family Stabilizer and Refugee Resettlement.



# A HEALTHY LIFE



GOOD PHYSICAL, MENTAL, AND DENTAL HEALTH INCREASES
QUALITY OF LIFE. 27% OF OLMSTED COUNTY RESIDENTS ARE
CONSIDERED OBESE, AND PEOPLE WITH LOWER EDUCATION
AND INCOME HAVE HIGHER RATES OF ORAL/DENTAL DISEASE.
THE COMMUNITY NEEDS STRONGER MENTAL AND DENTAL
HEALTH SYSTEMS FOR THOSE MOST VULNERABLE, AS WELL
AS RESIDENTS WHO ARE UNDER-INSURED OR UNINSURED.

UNITED, WE'RE PROVIDING HEALTH AND DENTAL CARE TO PEOPLE WHO NEED IT MOST, PREVENTIVE DENTAL CARE EDUCATION, MENTAL HEALTH EDUCATION, AND MORE TO ENSURE THE MOST VULNERABLE IN OUR COMMUNITY ARE ABLE TO IMPROVE THEIR HEALTH.



## CINDY NORGARD

DIRECTOR OF SOCIAL SERVICES - SALVATION ARMY

"Our partnership with United Way allows us to serve those most in need in Rochester and surrounding areas. No one person and no one agency can do all of the work that needs to be done by themselves. Strong partnerships allow us to build a stronger, healthier community which benefits us all."

# SNAPSHOT OF OUR WORK IN HEALTH





People in need received early interventions for mental illness in community settings (behavioral and mental health care) with help from programs like Community Health Worker, and Senior Independence.

1,331

Children and youth in need received preventive dental care, including individualized case management, teeth cleaning, and x-rays from partners like Children's Dental Health Services and programs like Community Health Worker.

4,250

Services were delivered to people in need of acute and chronic care or continuity of care from important programs like the Good Samaritan Health Clinic.



# A STRONG FOUNDATION

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LIVING IN A FINANCIALLY STABLE HOUSEHOLD IS A MAJOR DETERMINING FACTOR IN THE EDUCATION AND FUTURE SUCCESS OF CHILDREN. UNITED WAY HELPS MEET THE BASIC NEEDS OF FOOD, SHELTER, AND SAFETY IN OLMSTED COUNTY. BOLDLY, WE'RE HELPING SENIORS REMAIN INDEPENDENT, PROVIDING CRISIS CHILDCARE, LEGAL SUPPORT, SAFE CHILD VISITATION, RENT ASSISTANCE, TRANSITIONAL HOUSING, FOOD AND MORE TO ENSURE BASIC NEEDS ARE BEING MET.

UNITED, WE'RE PROVIDING JOB TRAINING, FINANCIAL
LITERACY COURSES, JOB COACHING, TAX FILING ASSISTANCE,
AND MORE TO HELP PEOPLE IN OUR COMMUNITY BECOME
MORE FINANCIALLY STABLE.



### ABDIRAHMAN HASSAN

THREE RIVERS COMMUNITY
ACTION - EMERGING
MARKETS OFFICER

"I've learned a great deal about the needs of working families and how to lessen the barriers in achieving homeownership. I am so fortunate to work alongside with United Way and other agencies such as IMAA to further achieve and meet the needs of clients to reduce any additional barriers."

# A SNAPSHOT OF OUR WORK IN INCOME + BASIC NEEDS





3,085,739

Nutritious meals were
delivered to people in need by
programs like Meals on
Wheels, meals served
community-style by programs
like Noon Meal, and food
distributed through food
shelves like Channel One.

261

People in need received immediate, short-term shelter with help from partners like Salvation Army and Lutheran Social Services and through their programs, LINK and Rent Assistance.

920

Seniors in need received case management support with help from partners like the Elder Network and Family Service Rochester, and through programs like Meals on Wheels and Senior Independence.



# 2017-2018 PROGRAM + PARTNERS

### **WE WIN BY LIVING UNITED.**

By forging unlikely partnerships. By finding new solutions to old problems. By mobilizing the best resources. And by inspiring individuals to join the fight against our community's most daunting social crises.

Together, we involve experts and leaders, practitioners and people from all walks of life into the solution conversation.

We're the stop-talking-start-doing-band-together-and-take-on-impossible-task-masters. No matter the odds, we surround a problem, and we fight to win—with results to show for it.

United Way engages a strategic and diverse network of community supports to help address the complex causes of poverty by creating long-lasting change in the interconnected areas of knowledge and skills, a healthy life and a strong foundation. These partnerships and the rest of United Way's work help change community conditions that challenge all lives, bring people together to create lasting solutions, and improve lives today for better communities tomorrow.

### **KNOWLEDGE + SKILLS**

Gage East Apartments: Center City

**Housing Corporation** 

**Girl Scout Connectz:** Girl Scouts of MN WI

River Valleys

**LEAD Mentorship:** Olmsted County **Rochester Reading Champions:** 

**Rochester Public Library** 

**Sports Mentorship Academy:** Sports U

Success by Six: Byron Community

Education, Civic League Day Nursery, Families First of Minnesota-Head Start, Good News Children's Center, Tri-Valley

**Opportunity Council** 

**Teen Ascent:** Boys & Girls Club of Rochester, Quarry Hill Nature Center

**Youth After School & Summer** 

**Programming:** Boys & Girls Club of

Rochester

Y-Mentors: Rochester Area Family YMCA

### A HEALTHY LIFE

**Community Health Worker:** Intercultural

**Mutual Assistance Association** 

Families Matter: Family Service Rochester,

**NAMI Southeast Minnesota** 

**Good Samaritan Health Clinic:** The

**Salvation Army** 

Happy Teeth: Children's Dental

**Health Services** 

**Silver Creek Corner:** Center City Housing

#### A STRONG FOUNDATION - IN INCOME

Achieve Homeownership: Three Rivers

**Community Action** 

Family Stabilizer: Family Promise

Rochester

Financial Literacy: Catholic Charities

**Pathways to College and Career:** 

**Hawthorne Education Center** 

**Refugee Resettlement:** Catholic Charities

**Access Home:** The Salvation Army

#### A STRONG FOUNDATION - BASIC NEEDS

Crisis Nursery: Families First of Minnesota

Family Access Center: Family Service

Rochester

Food Shelf: Channel One Regional Food

Bank

**Living Independently with Knowledge** 

(LINK): Lutheran Social Service of

Minnesota

**Legal Assistance:** Legal Assistance of

**Olmsted County** 

Meals on Wheels: Family Service

Rochester

**Noon Meal:** The Salvation Army

**Rent Assistance:** The Salvation Army

**Senior Independence Collaborative:** 

Elder Network, Family Service

Rochester, The Salvation Army

Supported Employment: Ability Building

Center, PossAbilities







"My family received a helping hand, it can happen to any family, at any time. And it can send your life in a different direction.

Now when making our annual community investment decisions, we use this simple guide -If not now, when? If not me, who?

It all adds up when everyone does what they can, and it can really make a difference! "

-Paul Tieskoetter



### PAUL TIESKOETTER

2018 UNITED WAY CAMPAIGN CHAIR REGION PRESIDENT SE MN, BREMER BANK

"Growing up in a rural community, our dinner table conversations included talk about helping others and being charitable by sharing what you can and because of this I grew up with a giving attitude."

"Since my first pledge 35 years ago, I have always participated in the workplace campaign. I feel United Way provides options to educate employees on ways to give back and services provided with the support of United Way."

# OUR UNITED WAY STORY





# DR. TERI RUMMANS

"I feel it's extremely important for those who have been given much to give back to those less fortunate. I have been blessed with so much in my life that giving to United Way and all they do is only a very small thing I can do in return."



# CHAD ANDERSON, CPA PARTNER AT RSM US LLP, ROCHESTER MN

"Being a Leader in Giving is a way to support our community and those who can use a helping hand. RSM helps provide school supplies for Running Start for School.

I feel it is important to set a larger example by increasing our gift and being a role model for others."



# CARLA TENTIS MAYO CLINIC DEPT. OF DEVELOPMENT.

"It was ingrained in me early on in my life that you should do what you can to help others.

During the Mayo Community Giving Campaign, every dollar counts and United Way does a good job of explaining where gifts are helping."



# OUR UNITED WAY FINANCIALS

### GROWING & CHANGING IN OUR OWN COMMUNITY

Revenue, expenses, assets, and liabilities for the year April 1, 2017 - March 31, 2018. Visit <a href="www.uwolmsted.org/accountability">www.uwolmsted.org/accountability</a> to view the organizations full audit report.

Public Support	\$3,570,235
Donor Selected Designations	\$636,595
Estimated Uncollectible	\$143,995
Uncollected Pledge Adjustments	\$17,250
Programs & Grants	_\$288,973
Building Rental	_\$11,689
Administrative Fees	_ \$7,126
Investment Income	_\$144,752
Contribution of Bequest & Trusts	\$65,000

TOTAL REVENUE \$3,324,435

# REVENUE

Grants & Program Services (Community Fund) \$2,181,311

Donor Selected Designations -\$636,595

United Way Programs \$379,189

Community Impact \$415,344

Development & Fundraising \$464,138

Management & General \$296,007

TOTAL EXPENSES \$3,099,394

CHANGE IN NET ASSETS

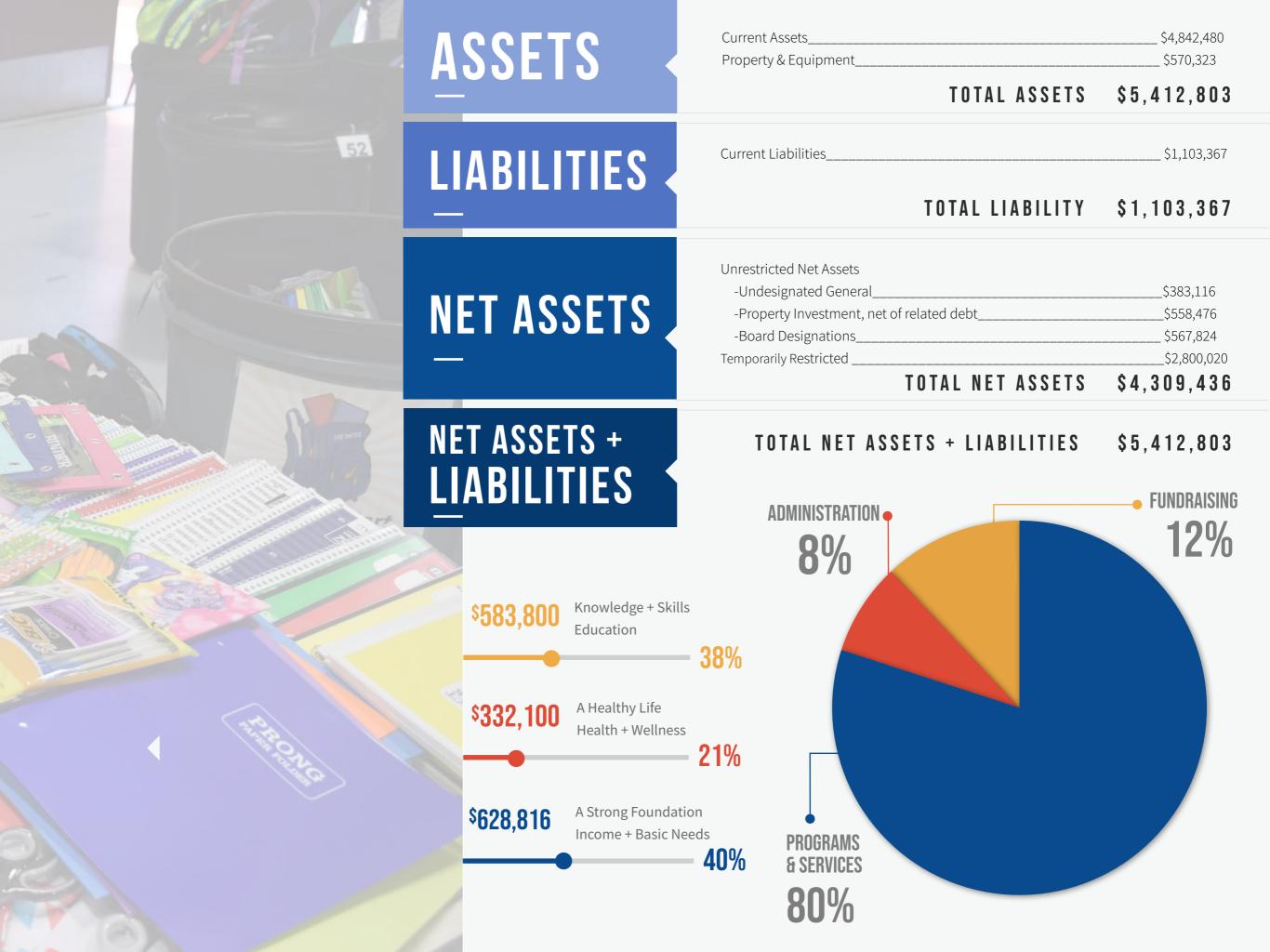
\$225,041

**CHANGE IN NET ASSET** 

**EXPENSE** 

United Way of Olmsted County
unites people and resources to
improve lives in the community
with a focus on knowledge and
skills, a healthy life, and a
strong foundation - the building
blocks for a good quality life.







United Way of Olmsted County's
Board of Directors and Staff are foremost
a guardian of values on behalf of its
stakeholders. The Board of Directors
provide strategic leadership and vision
through which the creation and
implementation of strategic plans and
policies are developed by staff.

## **BOARD OF DIRECTORS**

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President UWOC

#### **Tory Johnson**

**Board Chair** 

#### **Walt Ling**

Immediate Past Board Chair

#### **David Oeth**

Vice Chair

#### **Jeffrey Hazard**

Treasurer

#### Paul R. Tieskoetter

Campaign Chair

#### **Chris Nelson**

Past Campaign Chair

Shamila Amaarasekera

Josh Burgess

**Emily Colbenson** 

Chad DeCook

John Eckerman

Sasha Gentling

Mark Hettinger

Melissa Johnson

Lindsey Lehman

Donna Lun

Sandra Means

Omar Nur

Angie Puffer

Jamie Rothe

Kim Sin

Diane Wottreng

# **STAFF**

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President UWOC

#### **Chad Campbell**

Past Vice President of Community Impact

#### **Jennifer Teske, CFRE**

Vice President of Resource Development

#### **Chelsey Mingone**

Director of Communications and Events

#### **Justin Stoll**

Community School Partnership Specialist

#### **Kelsey Zubke**

Impact Analyst

#### **Emily Johnston**

Outreach Program Manager

#### **Kris Brewer**

Resource Development Operations Specialist

#### **Lindsey Nelson**

Campaign Specialist

#### **Bonita Schultz, CFRE**

Major Gifts and Planned Giving Director

#### Dale O'Groske

Chief Financial Officer

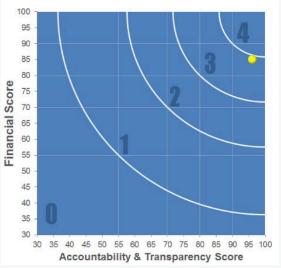
#### **Thieulan Duncanson**

Finance Assistant

#### **Pam Wright**

Executive Assistant







With a commitment to transparency, accountability, and results, United Way of Olmsted County enables you to make a difference right where you live and see the difference you are making.

# CHARITIES REVIEW COUNCIL: MEETS STANDARDS SEAL



United Way of Olmsted County meets all 27 Accountability Standards of the Charities Review Council. National guidelines allow for up to 30 percent of donations to be spent on administrative costs. We spend approximately 20 percent.

# WOMEN UNITED

# THE CARING POWER OF WOMEN

Women United, unifies the collective caring power of women who are Leaders in Giving.

Women United is an affinity group of United Way. United Way of Olmsted County's Women United promotes support of signature issues impacting early childhood literacy and helping children & youth succeed in school.



Janice Aaker Susan Ahlquist Jennifer Albright Amy Alexander **Brandee Anderson** Kristy Arndt Turner Irina Bancos Catherine Benson Brenda Berg **Audrey Betcher Christy Blade** Lori Blauwert Patricia Bolger Beth Borg Sheri Brandvold Kris Brewer Melissa Brinkman Toni Burns Heidi Campbell Elaine Case Amy Clayton **Emily Colbenson** Lisa Colborn **Erin Collins** Lisett Comai-Legrand Debra Cox Angela Cramer Michelle Daiss Debra Donahue Kathryn Doty Jane Drennan Sue Dripps Holly Duck Kika Dudiak

**Sharon Dunemann** Beth Elliott Julie Faust Judy Felten Sara Felts Cathryn Fraser Sharon Gabrielson Lydia Gammell **Yolanda Garces** Wendy Gay Ann Gerlach Karthik Ghosh Sue Greenberg Cheryl Hadaway Wanda Hagquist Valerie Halling Kimberly Hallum Kathleen Harrington Julie Hebert Patricia Herman Linda Hillenbrand Rebecca Hinchley Amy Hoerle Ronaele Hoffman Michele Hoover **Shirley Hultz Betty Hutchins** Kari Jadin Rachel Johnson Julia Johnson Barbara Jordan Marlea Judd Carmen Kane Revelee Kaplan

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Helen O'Connor Gwen Oeth Shelly O 'Groske Mary Owen Michelle Oyen Melissa Payne Patricia Pellikka **Sharon Peterson** Julie Postier Rachel Pringnitz Anne Pronschinske Carmen Radecki Breitkopf Susan Reinke-Walch Jennifer Ridgeway Marilyn Riley Angela Roche Gayle Rock Jill Rock Veronique Roger Joan Rose Joanne Rosener Teresa Rummans Paula Santrach **Gail Sauter** Krista Schubert Bonita Schultz Nina Schwenk Wendy Shannon Linda Shepherd Julie Shirley Carolyn Sogla Melissa Sperber

Elizabeth Stewart

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Cynthia Sweeney Laura Swenson Sandra Taler Carla Tentis Jennifer Teske Morgan Towell Julie Trumble Susan Underdahl Danielle Vlazny Rosalie Vondrashek Mary Vorndran Brenda Walsh Jennifer Walter Margaret Weglinski Lilli Weivoda Deborah West Jennifer Jane Westendorf Trisha White Julie Williams Megan Williams Jaymi Wilson Stephanie Witwer Sandra Woolley **Diane Wottreng** Karen Ytterberg Dee Dee Zwettler





# LEADERS IN GIVING

# $\bigcirc$

# **ALEXIS DE TOCQUEVILLE**

Mike & Mary Harper Andrew Slain Lois A Jorstad Trust Vanda A. Lennon\* Mary Ellen & Mark Warner\*

2 Anonymous

### DIAMOND

Jeremy Fogelson & Megan Fogelson-Dahlby
Roland E. & Marilyn G Graves\*
Bill & Julie Lower
Daniel & Carmen Breitkopf
Jennifer St Sauver & Mark Keegan
Dr. Ebbie Stewart & H. Paul Zellweger
Robert Stiles

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Brad & Kristelle Behle\*
Arthur Beyder
Keith Bible & Mary J. Kasten\*
Jeffrey & Elizabeth Bolton\*
Melissa Brinkman\*
Jed Dart
Richard Ehman & Margaret Houston\*
Beth Elliott & Steven Rose\*
Bradley & Beverly Fawcett\*
David & Carol Foley\*
Morie & Marcia Gertz\*
Rich & Sue Greenberg\*
Thomas & Mary Hartman\*
James & Kathryn Hoyer\*

Andrea Jacobsen\*
Mark & Kris Litzow\*
Bob & Kathy Lohr\*
Ron Menaker & Linda Mansfield\*
Joseph Nelson
Robert & Rebecca Nesse\*
Jon Olson
Deanna Pafundi
David & Sara Stenhaug\*
David & Julie Warner\*

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Elizabeth J. Atkinson

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3 Anonymous

John & Irene Wiltsie

<sup>\*</sup> Recognizes United Way Loyal Contributors, giving to United Way for 10 years or more.





# CARLA TENTIS MAYO CLINIC DEPT. OF DEVELOPMENT CAMPAIGN PRIORITY ADMINISTRATOR

"To me, Living United means being part of a community and giving back to those in need. I believe in contributing to both where I live and where I work."

## GOLD

Chad & Brandee Anderson\*
Antolak Family
John Atkinson
Marie-Christine Aubry MD
David & Maureen Bahr\*
Mark E. Baker\*
Jon Bedsted\*
Jeff & Emily Bond\*
Mayor Ardell & Judy Brede\*

Jeffrey & Marie Brown\*
Zachary Buchan

Michael & Sally Burns\*
Toni & Jeff Burns\*

Dennis Busche & Jane Brandhagen\*

Kurt & Jane Carlson\*
Paul & Bridget Carns

Paul & Margaret Carpenter\*

Jesse & Veronica Cummins

Jack Cusma & Dee Dee Zwettler\*

Paul & Jane Dahlen\*

Donald & Barbara DeCramer\*

John Duncan

Nathan & Lan Duncanson

Sharon & Wayne Dunemann\*

John & Karen Edmonds\*

Harper Family Foundation

Russell Gelfman

Kevin Glaser

Gregory & Amy Gores

Barbara Haner

Jeffrey & Susan Hazard\*

Pamela Helgemoe

Marcus Hendrickson\*

Char & Norm Hepper\*

Mark Hettinger\*

Vincent & Michele Hoover\*

Bruce Horazdovsky

Daniel & Georgia Hurley

Linda & Frank Iossi\*

Sanjay & Manju Kalra

Kirby Kough

Karl & Susan Krecke

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Randall Newman\*

Charlotte Nordrum\*

John & Pat Noseworthy\*

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Gayle & Doug Rock

**Brent Roller** 

Stephen & Janey Russell

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Dean & Teresa Waldof\*

Randall & Patricia Walker

Dennis & Lilli Weivoda\*

Tom & Ellen Wente\*

Drs. Constance Williams & J

Michael Bostwick\*

Megan & Jeremy Williams\*

John & Gretchen Winter\*

2 Anonymous

# LEADERS IN GIVING

# **SILVER**

William & Caroline Adamson\*

Dave & Barb Agerter

Robert & Elizabeth Ahern

Allen Aksamit Jr MD

Rob & Heidi Alberts\*

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Glenn & Christine Alexander

Timothy & Rodica Alexander

Anthony Alford

Jeff Allen

Barm & Karen Alsbrook

Peter Amadio

Ann & Clark Anderson\*

Francesca Anderson

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If you or someone you know needs help call United Way's resource referral line 2-1-1 to learn about assistance available in our area.

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